

TRI-WALL now!

【June Issue】

10th June, 2019

News from Tri-Wall Limited

The Headquarters of the TW Group



Tri-Wall Sponsored Japanese Noh

Performance in Venice Biennale



Notice of Change of Address of Tri-Wall COLAB

Tri-Wall Sponsored Japanese Noh Performance in Venice Biennale

La Biennale di Venezia was founded in 1895 and it is now one of the most famous and prestigious cultural organizations in the world. The 58th International Art Exhibition, titled *May You Live in Interesting Times*, takes place from 11th May to 24th November 2019.

As a pre-event of this year's exhibition, a Japanese Noh performance sponsored by Tri-Wall Limited made its overseas debut on May 7th at the Goldoni Theater, the oldest and still existing theater in Venice. The director, Oku Shūtarō, making use of extraordinary 3D effects, revisited two classics of the Nō drama - Aoi Noue (Lady Aoi) and Funa Benkei (Warrior-monk on the Boat) - an illustrious form of entertainment dating back to the Japanese Middle Ages.

Noh (Japanese: 能), derived from the Sino-Japanese word for "skill" or "talent", is a major form of classical Japanese musical drama that has been performed since the 14th century. Noh is often based on tales from traditional literature with a supernatural being transformed into human form as a hero narrating a story. Noh integrates masks, costumes and various props in a dance-based performance, requiring highly trained actors and musicians. Emotions are primarily conveyed by stylized conventional gestures while the iconic masks represent the roles such as ghosts, women, children, and the elderly.

During the performance, a special screen was used to create a multi-dimensional stage on which the flow of images is synchronized with an actor's dance and combat movements and allows the audience, through special stereoscopic glasses, a vision and strong dynamic impact never felt before.

Oku-san's 3D Nō show debuted in 2016 in Singapore and was once on the stage of the Opéra Royal in Versailles in Paris.



Tri-Wall logo
on the back of
the 3D glasses



Notice of Change of Address of Tri-Wall COLAB

New Building



View from the window



Entrance



Please be informed that the address of Tri-Wall COLAB has been changed to:
Room W5019 ~ 5026, 5/F, ATL Logistics Centre A, Berth 3 Kwai Chung Container
Terminal, N.T., Hong Kong
Email: colab@tri-wall.com
(Previous telephone number is no longer in service)

Thank you for your attention.

News from Tri-Wall China

The Great Wall of China



Tri-Wall Heavy-duty Packaging Project

Launched at Western China International

Automobile Industry Park

Tri-Wall Heavy-duty Packaging Project Launched at Western China International Automobile Industry Park



May 16th, Suining - Construction of the Tri-Wall Heavy-duty Packaging Project at the Western China International Automobile Industry Park was officially launched in the Suining Economic Development Zone located in Sichuan, a province in southwest China. Mr. Yuji Suzuki (Chairman of the Tri-Wall Group) and Mr. Zhou Chuihuan (Chairman of the Tri-Wall China Group) attended the ground-breaking ceremony. The new facility will be used for manufacturing cutting-edge heavy-duty packaging for automotive parts.

The Project is scheduled to be completed and put into operation in December this year. Upon completion, it will mainly supply heavy-duty cardboard and related products. Furthermore, as a key component in the strategic plan of Tri-Wall China in western China, the Project will serve as a base for the Tri-Wall China Group to explore the European market by benefiting from the “One Belt and One Road” policy.

The Western China International Automobile Industry Park is positioned as a logistics hub, manufacturing base and economic entity in Southwest China which serves automotive packaging, equipment, parts and logistics businesses nationwide. As a leading company in the auto parts packaging industry, the Tri-Wall China Group will provide professional products and services to automotive companies in the Park and nearby regions. With its unparalleled expertise and impact, the Tri-Wall brand will further strengthen its competitiveness in cutting-edge heavy-duty packaging manufacturing, optimized supply chain and logistics.

News from Tri-Wall SEA

Tri-Wall Asia: Providing Tri-Wall Solutions to Asia's Tiny Giant



New Material Brings New Value



Sales and Marketing Training at Tri-Wall Singapore



Creative Works Made of Tri-Wall Cardboard

New Material Brings New Value

Remember our One-Easy paper pallet?

The exploring of new materials never ends! We are always looking for materials that enable us to add value to our product. Recently, we found a material known as EPDM (ethylene propylene diene monomer).

After being coated with EPDM, our paper pallet is able to compete with plastic pallets used for cold-storage and food sectors.

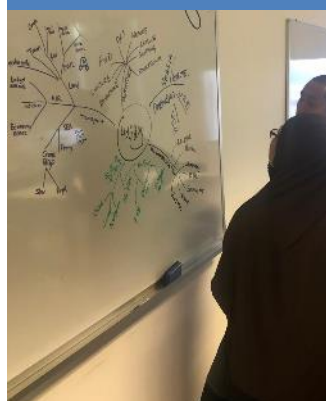


Sales and Marketing Training at Tri-Wall Singapore

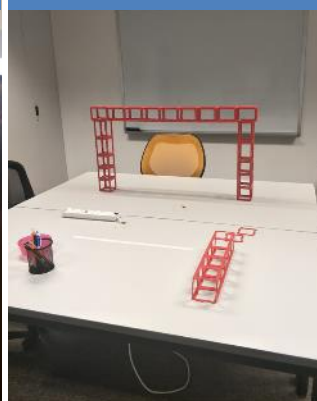
Group Discussion



Mind Mapping



Creative Exercise



2-Day Learning and Developing Program for Sales & Marketing Division:
Be Kiasu*,
Be Creative,
Be Effective in Problem

Kiasu: literally means "afraid to lose" in Hokkien dialect.

Topics of the training session include:

- ✓ What have they learnt?
- ✓ Defining and explaining creativity
- ✓ Characteristics of actively creative people
- ✓ Creativity audit
- ✓ Types of thinking – Right & Left Brain
- ✓ Total thinking
- ✓ Self-affirmation exercise (individual)
- ✓ Creativity exercise (group)
- ✓ Mind pumping
- ✓ Setting an idea quota
- ✓ Breaking the routine
- ✓ Developing a journal of problems and an idea bank
- ✓ The four steps approached to creative thinking
- ✓ Factors affecting creativity in an organisation
- ✓ How managers or supervisors affect creativity at work
- ✓ Creative problem-solving tools – design thinking
- ✓ Problem evaluation, idea generation and realisation
- ✓ Encouraging creativity in an individual
- ✓ How to overcome obstacles to creativity
- ✓ The challenge of being a creative facilitator

Creative Works Made of Tri-Wall Cardboard

The Bay Area Maker Faire, which began in 2006 and attracted more than 20,000 people, will be held on Friday through Sunday at the San Mateo County Event Center. There are 200 Maker Faires a year in 44 countries around the world, but only the events in the Bay Area and New York are put on by Maker Media, which is based in San Francisco. The other events are licensed, according to Dougherty.



The events, which the company describes as “part science fair, part county fair and part something entirely new,” bring together hobbyists, tinkerers, engineers and others who enjoy do-it-yourself creations. The Bay Area Maker Faire, which saw its peak attendance and sponsor revenue in 2014 and 2015, has sometimes drawn more than 100,000 people.



Event: Istana Open House on 1st of May -

Theme: Read a book – Yeah, it's a return space trip from Titan!

This was a simple game for the kids to solve a puzzle inside the corrugated spaceship. Kids can release their imagination to create and draw on the spaceship.



Spaceship designer: Bartholomew

News from Tri-Wall SEA

Tri-Wall Indonesia: Providing Modern Packaging to SE Asia's Largest

 **A Study Visit to Fabricators in Japan**

 **Think and Stand Out: Morning Standing Briefing**

 **CSR Activity: Charity to Neighboring Community**

A Study Visit to Fabricators In Japan

May 17th, Osaka - Members of Tri-Wall Indonesia and its candidate business partner, who has a JV company with Toyota Group in Indonesia, paid a visit to Tri-Wall fabricators in Osaka, Japan. The visit was supported and arranged by Tri-Wall Limited and Tri-Wall Japan. The team visited 3 fabricators: Pack Mizutani Co., Ltd., Maruchu Co., Ltd. and TW Japan's Kinki Service Center plant.

The main purpose of the visit was to give the candidate business partner an overall knowledge of Tri-Wall's fabricators in Japan. Through visiting these operations and meeting with the people in charge of the fabricators, the candidate business partner not only had a better understanding of Tri-Wall's business in Japan, but also gained some ideas that can be further developed in Indonesia. For members from Tri-Wall Indonesia, it was also a good chance to learn about the operations and business models of our fabricators in Japan.

During the visit, the team met Mr. Hirokazu Mizutani, President of Pack Mizutani Co., Ltd., and Mr. Tadashi Kamakura, Chairman of Multipack Co., Ltd., and had group photos with the members of these two companies (see below).



Picture with Pack Mizutani team



Picture with Multipack team

News provided by Yusuf from Tri-Wall Indonesia

Think and Stand Out: Morning Standing Briefing



In addition to the biweekly management meeting which is held on Wednesday of the second and fourth week of each month, the management team of Tri-Wall Indonesia started to have regular Morning Standing Briefings in front of the office building since May 14th, 2019. This Standing Briefing will be participated by the heads of all departments. It is planned to have such Standing Briefing on every Friday; however, it may become a daily routine if necessary. Mr. Yusuf, General Manager of Tri-Wall Indonesia, will lead the meeting. Participants are encouraged to share important information, review the work progress

of each department, and give advice to other departments on how to improve. The Briefing aims to promote communication and collaboration among all departments and emphasizes the importance of the fact that a Department Head's way of thinking determines the direction of the department. Thus, all Department Heads should be the role model for the staff of their department.

In general, benefits of the Standing Briefing for Department Heads include:

1. To speed up communication among departments;
2. To strengthen the linkage among department heads;
3. To enjoy the fresh air and morning sunshine which is good for health.

All in all, the purpose of our Standing Briefing is one of the ways to help the company achieve its target and sales budget and to improve the productivity and efficiency of factory operation. We hope such activity will bring positive output to everyone and the company.



CSR Activity: Charity to Neighboring Community



On May 24th, 2019, PT. Tri-Wall Indonesia held a CSR activity which was participated by all employees. The activity also performed as a fast-breaking ceremony during the Ramadhan month (the holy month for Moslem in Indonesia).

Having the activity held in Ramadhan, a season for appreciation and gratitude, the company aimed to help and repay the community in which it operates, as stated in the ethic code and company policy.



In addition to employees, the event was also attended by a Moslem preacher, Ustadz Abdul Rohman, representatives from the local police and army, and other important officers. With the support and coordination of Mr. Suwito, Head of the HR Department, this 2-hour event took place in the canteen area of PT. Tri-Wall Indonesia.

During the activity, 20 orphans from the local community joined various activities and received a donation from the company. It is hoped that such activity will strengthen the ties between our business and neighboring community to achieve the sustainable development of business and society.



Meanwhile, the company also hopes that all employees can strengthen the brotherhood-relation and develop an increased concern and awareness towards others.



News provided by Suwito from Tri-Wall Indonesia

News from Tri-Wall SEA

**Tri-Wall Thailand: Strengthening
Thailand's Central Role in the SE Asia**



Tri-Wall Thailand CSR Activity



**TWTH Received Green Industry Level 3
(Green System) Certificate**

Tri-Wall Thailand CSR Activity



May 18th - 19th, Nakorn Nayok - Tri-Wall Thailand organized their 5th CSR Activity. It was part of our responsibility to promote environment protection, energy conservation, reduction of waste and greenhouse gas emission, and efficient use of resources. This year, we planted trees and repaired the dam to reduce soil erosion and sustain the rainwater in the forest of Nakorn-Nayok province, 100 km from Bangkok. The event was participated by around 120 representatives from 3 factories of Tri-Wall Thailand.

Left: Khun Sumate Tannamsaeng, Managing Director of Tri-Wall Thailand, giving an opening speech of the event.



Introduction by the ranger



For our planet



For our future



For everybody



Dam building and repairing to control water speed in the upcoming rain season



After a whole day of hard work under the bright sun, it was time to relax! Everyone enjoyed the team building games and party. It was a wonderful night with Traditional Thai Themes - from dresses and games to food, it was all about Thailand!



The evening started with a speech from Khun Sumate Tannumsaeng, in which he reminded everyone of the importance of CSR activities and team building activities. Awards were given to outstanding employees for 10-year service. Additionally, there was a special award for "The Best Dress" among all traditional Thai costumes.



On the following day, participants had another day of team building activities such as rafting and visiting some popular tourist attractions. After two days of relaxing and rejuvenating, all participants will return to work full energy and enthusiasm.



TWTH Received Green Industry Level 3 (Green System) Certificate



Environment protection is a mission and commitment that requires continuous effort and attention. After TWPK received Green Industry Level 2 (Green Activities) Certificate last month, Tri-Wall (Thailand) Ltd. received Green Industry Level 3 (Green System) Certificate from the Department of Industrial Works, Ministry of Industry. As outlined by the Ministry of Industry, economic growth and business prosperity should go hand-in-hand with ecological potential possibilities as well as social well-being. These projects are proactive conservation efforts made by the Ministry in which business operators can take part. The ultimate aim is to make business operations more and more friendly to the environment. The Green Industry criteria cover five levels; namely:

Level 1

Green Commitment: An organization shall have policy and commitment to reduce environmental impacts and effectively communicate among the various levels of the organization.

Level 2

Green Activities: An organization shall establish and implement program(s) to reduce environmental impacts based on the policy and commitment from level 1.

Level 3

Green System: An organization shall have either systematic environmental management (including monitoring, assessment and review for continuous improvement) including well-recognized environmental management award and certificate.

Level 4

Green Culture: An organization shall demonstrate everyone's accountability on environmental and social concerns as an integral part of the organization's culture.

Level 5

Green Network: An organization shall incorporate entities of their supply chains into the green industry umbrella.



News provided by Mr. Phutthaphong K. and Mr. Chaowalit S. from Tri-Wall Thailand

News from Tri-Wall SEA

Tri-Wall Vina: Tri-Wall's Newest Member in Asia

 **CSR Training at Tri-Wall Vina**

 **Market Information: Universal Alloys**

Corporation Launched New Facility in Da Nang

CSR Training at Tri-Wall Vina

CSR (Corporate Social Responsibility) is a commitment of a company to business ethics and a contribution to sustainable economic development, improving the life quality of employers and their families as well as public communities in general. CSR is as important as other traditional factors such as cost, quality and so on. It is an integral part of our corporate strategy and a compulsory condition for sustainable businesses growth.



CSR activities help businesses to maintain a good reputation and strengthen their competitiveness. Another benefit of CSR activities is that businesses can expand brand impact among communities and stakeholders through social media.

Bearing in mind the importance of CSR, the management team of Tri-Wall Vina has arranged a CSR training for all staff. Upon the completion of the training session, participants submitted their feedback and reported to the directors and HR department.

Market Information: Universal Alloys Corporation Launched New Facility in Da Nang



The Universal Alloys Corporation (UAC) held a ground-breaking ceremony for an aerospace component manufacturing facility in the central city of Da Nang on March 29th.

The US\$170 million factory, which is the first of its kind in Vietnam, will be built at the Da Nang High-tech Park. The facility is capable of manufacturing and assembling 4,000

components of an aircraft, with all of its products to be exported. According to Mr. Kevin Loebbaka, COO of UAC Global, the factory will provide components for aircraft manufacturers and airlines around the world. Under the plan, the first phase of the facility will be completed in January 2020 and the first products will be exported in June 2020. At the ceremony, when asked why choosing Da Nang as the investment destination, Mr. Kevin Loebbaka mentioned there were two main reasons:

Firstly, more than 30% of Boeing and Airbus' backlogs exist in the Asia-Pacific region, and therefore, A-PAC countries are gaining a lot of production content for aircraft. Both Boeing and Airbus are promoting larger manufacturing operations in Asia and have a great interest in the future production site of UAC in Da Nang. In Vietnam, VietJet has purchased 65 single-aisle Airbus A320 and A321 aircrafts. Bamboo Airways with 6 Airbus single-aisle aircrafts has committed to buy 20 Boeing 787 aircrafts. Vietnam will continue to develop aerospace production as it continues to boost sales for Vietnamese airlines.

As for the second reason, Mr. Kevin Loebbaka said: *"I have been managing UAC's operations in Anaheim California for 10 years. There we have some particularly talented Vietnamese employees who are very good in math, science and machining skills. They are my friends. Previous experience showed me that Vietnam will be a promising destination for UAC - and today, we started that with Danang."*



This will bring great potential to Tri-Wall Vina. We hope they can make great success out of this big opportunity.

News provided by L. Yen, P. Nhung and Samphan P. from Tri-Wall Vina

News from Malaysia

**Meeting High-Tech Industry Demands
with Innovative Packaging Solutions**



Resignation Farewell Party at Tri-Wall Malaysia

Resignation Farewell Party at Tri-Wall Malaysia

As the saying goes, people come and go, but organisations still need to continue to grow. There are many reasons when employees leave organisations - some people leave looking for greener pastures and others venture into their own businesses.



Recently, Tri-Wall Malaysia saw another departure of a long service employee, our Account & HR Manager, Ms. Grace Chong. Grace started her career in Tri-Wall Malaysia in April 2000, and has spent 19 years of her career with us.

We had a small farewell gathering for her in appreciation of her dedication and outstanding contribution to Tri-Wall

Malaysia. Both the management and staff of TWM expressed sincere thanks to her for the great support during her tenure here over the past 19 years. We wish her a great future in the next phase of her career!

News provided by Lily from Tri-Wall Malaysia

2019 June Public Holidays

2019 June						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Indonesia-Pancasila Day
2	3	4	5 Malaysia-Hari Raya Aidilfitri Singapore -Hari Raya Puasa Indonesia-Hari Raya Puasa	6 Malaysia-Hari Raya Aidilfitri Holiday Indonesia-Hari Raya Puasa Holiday Korea-Memorial Day Turkey-Ramazan Feast	7 Hong Kong-Tuen Ng Festival PRC-Duan Wu Festival Taiwan-Dragon Boat Festival Turkey-Ramazan Feast	8 Turkey-Ramazan Feast
9 Netherlands-Pentecost Sunday	10 Netherlands-Whit Monday	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

The above office holidays are subject to change.

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Your most unhappy customers are your greatest source of learning. - Bill Gates

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